

**Resolution No. 24-21*****Approval of Memorandum of Agreement  
regarding Civil Service Classifications  
within the Teamsters Local 743 Labor  
Union***

**WHEREAS,** The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board;

**WHEREAS,** The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers;

**WHEREAS,** Clerical employees in certain State University Civil Service Classifications, as identified by the Labor Agreement covering the period of July 1, 2022 through June 30, 2025, are organized and represented by Teamsters, Local 743 (the “Union”);

**WHEREAS,** The University and Teamsters, Local 743 have agreed, as a result of the State University Civil Service System rules and procedures covering position (desk) audits, that certain classifications should fall under the union agreement, while certain classifications shall remain outside the bargaining unit;

**WHEREAS,** The classifications of Library Operations Associate position is a semi-professional role with supervisory responsibility and shall not be included in the bargaining unit represented by the Union;

**WHEREAS,** The Graphic Design Manager position is a managerial role with supervisory responsibilities and shall not be included in the bargaining unit represented by the Union;

**WHEREAS,** The Financial Aid Coordinator classification shall be added to the bargaining unit and listed an included title in Addendum B to the collective bargaining agreement with the university utilizing the salary range for this position in line with the State University Civil Service System and compensation dating back to the date of the completion of the desk audit; and

**WHEREAS,** The Financial Aid Representative classification shall be added to the bargaining unit

and listed as an included title in Addendum B to the collective bargaining agreement with university utilizing the salary range for this position in line with the State University Civil Service System and compensation dating back to the date of the completion of the Desk Audit;

**WHEREAS**, President Green recommends the approval of the Memorandum of the Agreement concerning the removal and addition of the identified State University Civil Service Classifications; and

**WHEREAS**, The Board believes the Memorandum of Agreement is in the best interests of the University.

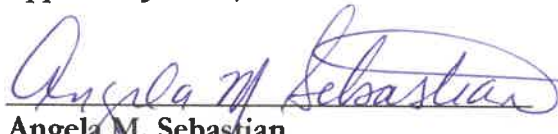
Now, therefore, it is:

*Resolved*, that the Board approves the Memorandum of Agreement.

*Resolved*, that the Board directs the Chair and President to execute the Memorandum of Agreement on behalf of the University.

*Resolved*, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

***Approved June 17, 2024***

  
Angela M. Sebastian  
Chair  
James Kvedaras  
Secretary